INCOME TAX EMPLOYEES FEDERATION

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Dated, 2nd February, 2018

Dear Comrades,

66th Anniversary of the Income Tax Employees Federation

The 10th February of every year is very important for us as we celebrate this day as the "Federation Day" in remembrance of the formation of the Federation in 1953. This year 10th February is the 66th foundation day of the Federation. Since 10th February happens to be a holiday (Saturday), we are to observe Federation day on **12th February, 2018**. On the occasion, as is the practice, the President of Income Tax Employees Federation has penned his message conveying the importance of the occasion and the need for keeping our unity and strength. Considering the present socio-political situation of the country, the message urges all of us to be in preparedness for the big battle against the attack on the working class and to protect the hard earned rights. It is needless to say that the Federation day should be celebrated in befitting way by hoisting the Flag in all Offices. The President's message is enclosed. Please take necessary steps to convey the president's message to all member in your circle.

XXX All India Delegates Conference- Ujjain, MP

Hope you are all in receipt of communication from the Reception Committee, 29th All India Delegates Conference, Income Tax Employees Federation, MP & CG Circle. Preparation for the ensuing Conference is going in full swing and ITEF MP & CG Circle is taking all steps to make the Conference a smooth event. Arrangements for the comfortable Boarding and lodging of the delegates have been made. Many of the circles are yet to respond to the requests made by the CHQ as well as the ITEF MP & CG Circle in respect of souvenir advertisement. kindly put all effort to achieve the collection targets set out by the Secretariat Considering the situation **(Mahashivaratri**) at Ujjain at that time, we once again request you to kindly maintain the quota of delegates & observers (already finalised and circulated) . Further, Circle General Secretaries are requested to intimate the number of Delegates/observers/Guests, their travel itinerary and other details to the Reception Committee before 10th February, 2015.

In the last circular we had indicated the entitlement of delegates and observers of each circle. It will be difficult for the reception committee to accommodate any delegate/

observer beyond the quota stipulated. It is therefore requested that circles may strictly adhere to the stipulated quota of delegates/obverses. In this connection we are also to inform you that the delegate/ observes must be a primary member of the concerned circle.

With greetings,

Yours fraternally,

(RupakSarkar) Secretary General

<u>Message of the President of ITEF on the eve</u> of the 66th foundation day.

10th February 2018, being a closed holiday we are to hoist our Federation flag on 12th this year to commemorate the 66th foundation day. Just two days thereafter the all India delegate conference of ITEF will commence at Ujjain, Madya Pradesh for a 4 days conclave. After the Conference, I will lay down the responsibility entrusted to me by ITEF as President. I am proud of the fact that I could rise to the exalted position as president of this great organization and could function in the last three years in that capacity only due to the love and affection , co-operation and appreciation, advise and suggestions, you all had extended to me in abundance. I must use this occasion to convey my sincere thanks and gratitude to all of you.

The 2017-18 had been, organizationally, a year of constant and sustained struggles. On 6th March 2017, we observed along with our pensioners comrades, the Black day against the betrayal of the Government over the wage agreement. We tried our best to maintain the unity of all CGEs and that had been the one and only reason that the deferred strikes of July 11, 2016 could not be re-invigorated though the time schedule for review of the Cabinet decision of 29th June 2016 expired by October 2016. By March, 2017, it became clear that the dominant organizations were not likely to go for an industrial action. Confederation of CGE and Workers, of which we are an integral part, was compelled to take the painful but right decision to go for a day's strike on 16.03.2017, as the silence and inaction of NJCA had created lack of credibility for the organization in the minds of the common employees. We were fully aware that our independent action will not bring about any tangible result in the direction of effecting a revision of the minimum wage and fitment formula. The rank and file of our membership also did not nurture any illusion in the matter. Still they whole heartedly participated in the strike, keeping the record of ITEF of cent percent participation in tact. There had been a belligerent attitude on the part of CBDT as revealed by

their reaction to the strike notice. Despite all the odds, it is to the credit of our organizational set up and ability that we swam together.

During the year, the Confederation took the right initiative in projecting the demands for scrapping the New Contributory pension Scheme by organising a massive convention at Delhi along with AISGEF .The programme chalked by the convention are being carried out by our comrades all over the country. This programmes has provided a sense of enthusiasm amongst our young comrades who are the victim of the new pension system.

At the Industrial Workers front also, this year had been very active. The 3 days continuous Dharna at Delhi was the best demonstrative action organised by the working class together. Our participation in that programme was also praiseworthy.

In the face of the procrastination in taking decision on departmental issues, we were to carry on with a sustained non co-operation programme for two months continuously under the banner of JCA. There had been alround frustration in the nonsettlement of demands viz finalization of RR, filling up the ever increasing vacancies and above all the pervading menace of outsourcing. Though the CBDT responded by holding discussions the issues are still unsettled indicating that we might be compelled to mount action programmes once again then days to come.

Sans struggles, the working class can never march ahead. On the founding day of our organization, let us take the pledge that we shall ever be committed to the struggles as the one and only way to advance.

Wish you comrades, success in all your endeavours.

Yours sincerely

Sd/ Ashok Kumar Kanojia President